

CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN(A),ELURU

Affiliated to Adikavi Nannaya University, Rajamahendravaram

Autonomous Since 1987

College of Excellence

NAAC A⁺ with 3.56/4 CGPA



PARAMARSH REPORT

Submitted to



ज्ञान-विज्ञान विमुक्तये

UNIVERSITY GRANTS COMMISSION

**Bahadur Shah Zafar Marg
New Delhi, India - 110002**

Eluru, West Godavari, Andhra Pradesh, Pin Code - 534003

Phone: 08812 - 250380, 251210,

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Chintalapati Satyavathi Devi St. Theresa's College for Women "Autonomous"

ELURU - 534 003, West Godavari District., Andhra Pradesh

COLLEGE OF EXCELLENCE

Accredited by NAAC with 'A+' Grade (Fourth Cycle)

Principal : 08812 - 250380 Admn. Office : 251210, 226959, e-mail : chsdtheresa@gmail.com

Progress Report of the activities undertaken under **the scheme – PARAMARSH**

Date.....

1. Name of the Mentor Institution : CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN (A), ELURU
- 2.. Details of Mentee Institutions and status :

S.No	Name of the Mentee Institutions	Present status of Accreditation & Grade/Score	If not accredited, expected timeline
1	Aditya Degree College , Eluru	Not Accredited	Feb 2022
2	Sir C R R College For Women, Vatluru	Not Accredited	Nov 2021
3	St.Vincent De Paul Degree College, Pinakadimi	Not Accredited	June 2021
4	Prakasam Degree College, Koyyalagudem	Not Accredited	Feb 2022
5	Ramachandra Degree College, Jangareddy Gudem	Not Accredited	Nov 2021
6	St.Ann's College for Women, Visakapatnam	Not Accredited	Nov 2021

3. Details of grant Allocated and Received : Allocated – Rs.30,00,000 /-
Received – Rs.15,00,000 /-
4. Expenditure incurred till 30.09.2020 along with audited UC & Statement of Expenditure : Attached
5. Major Highlights/Achievements, if any : Attached

Signature of the Principal.

PRINCIPAL

CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN
ELURU-534 003 WEST GODAVARI DT., A.P

For S. RAMESH BABU & Co.,
CHARTERED ACCOUNTANTS

S. Ramesh Babu

PARTNER
(E. RAVI KUMAR)
MEM. No: 029738

Signature of Auditor with Seal.

UDIN No: 21029738AAAAA N 797-3"



Chintalapati Satyavathi Devi St. Theresa's College for Women
"Autonomous"

ELURU - 534 003, West Godavari District., Andhra Pradesh

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Principal : 08812 - 250380 Admn. Office : 251210, 226959, e-mail : chsdtheresa@gmail.com

22.01.2021
Date.....

To
The Under Secretary (FD-III)
University Grants Commission
Bahadur shah Zafar Marg
NEW DELHI – 110 002

Dear Sir,

Sub:- Ch.S.D.St.Theresa's College for Women(Autonomous), Eluru –
Submission of Statement of Expenditure and Utilization
Certificate for the Financial assistance received under the
Scheme of **PARAMARSH** for the year 2019-2020 – Reg..

Ref:- Letter No.F.50-8/2019(IC), dated 07.02.2020 .

With reference to the above, herewith we are submitting the Audited
Utilization Certificate, Statement of Expenditure and Report for the grant
sanctioned for **Rs.30,00,000/-** (Rupees thirty lakhs only) under the Scheme
PRRAMARSH Programme for the year 2019-2020.

We have received **Rs.15,00,000/-** as first Installment. Hence I request you
to release the balance grant of **Rs.15,00,000/-** which is due to our College.

Kindly do the needful.

Thanking you,

Yours faithfully,

Dr. Sr. Marietta D' Mello

Dr.Sr.Marietta D' Mello

PRINCIPAL

CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN
ELURU-534 003 WEST GODAVARI DT., A.P

Encl: As above.

Chintalapati Satyavathi Devi St. Theresa's College for Women

"Autonomous"

ELURU - 534 003, West Godavari District., Andhra Pradesh

COLLEGE OF EXCELLENCE

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Principal : 08812 - 250380 Admn. Office : 251210, 226959, e-mail : chsdtheresa@gmail.com



Date.....


UNIVERSITY GRANTS COMMISSION, NEW DELHI

UTILIZATION CERTIFICATE

UNDER THE SCHEME PARAMARSH

It is certified that the total grant of **Rs.30,00,000/-** (Rupees thirty lakhs only) sanctioned by the UGC vide letter No.**F.50-8/2019(IC)**, dated **07.02.2020** has been utilized by **Chintalapati Satyavathi Devi St. Theresa's College for Women(Autonomous), Eluru**, in accordance with the terms and conditions laid down by the UGC vide its letter No. **PARAM-2019-CLG-AND-2978-170** dated **11.09.2019** under **PARAMARSH** for the year **2019-2020** and that all the terms and conditions have been fulfilled by the College and the grant has been utilized for the purpose for which it was sanctioned.

If as a result of check or audit objection, some irregularity is noticed at a later stage, the College will refund the objected amount.


Signature of the Principal.

PRINCIPAL

**CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN
ELURU-534 003 WEST GODAVARI DT., A.P**

For S. RAMESH BABU & Co.,
CHARTERED ACCOUNTANTS



PARTNER
(E. RAVI KUMAR)
MEM NO: 029738

Signature of Auditor with Seal.

UDIN No: 21029738 AAAAAA N 997-3

Ch.S.D.St.Theresa's College for Women (Autonomous), Eluru

UNIVERSITY GRANTS COMMISSION, NEW DELHI

STATEMENT OF EXPENDITURE

UNDER THE SCHEME PARAMARSH

Budget Head : 3(A)18(ii).31

Item	Amount Allocated Rs.	Amount released Rs.	Expenditure incurred Rs.	Amount to be released Rs.
Fellowship for Accreditation Ambassador @ Rs.31,000/-	372000	186000	372000	186000
Guest Lectures	250000	125000	250500	125000
Organizing Workshop/Trainings	400000	200000	401500	200000
TA/DA (as per extant rules)	600000	300000	600000	300000
Honorarium to experts/resource/persons/mentors/ participants/institutional representative/coordinators from mentee institutions	450000	225000	450000	225000
Honorarium to Director of IQAC @ Rs.8,000/- p.m.	96000	48000	96000	48000
Engagement of Project staff	300000	150000	300000	150000
Contingencies	382000	191000	383550	191000
Any other expenditure	150000	75000	151780	75000
Total	3000000	1500000	3005330	1500000

For S. RAMESH BABU & Co.,
CHARTERED ACCOUNTANTS



PARTNER
(E. RAVI KUMAR)
MEM No: 029738

Signature of Auditor with Seal.

UDIN No: 21029738 AAAAN 7923



Signature of the Principal.

PRINCIPAL

CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN
ELURU-534 003 WEST GODAVARI DT., A.P

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**CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN (A),
ELURU, WEST GODAVARI DIST, A.P - 534003**

**PARAMARSH REPORT
(2019-2020)**

“PARAMARSH” programme is a unique one launched by the UGC with special focus on *up gradation of quality of education in Higher Education Institutions (HEIs)* in pursuit of excellence. The scheme intends to promote well performing “A” Grade & “A+” Grade accredited institutions to mentor the *NAAC accreditation aspiring institutions* to upgrade their academic performance and get accredited. In this regard the UGC gave a call to well-performing HEIs to come forward to mentor institutions aspiring to seek accreditation by N.A.A.C and take up other quality initiatives. The UGC proposed a well-planned Mentor-Mentee relationship with clear cut guidelines to make this noble mission a reality.

Ch.S.D.St. Theresa's College for Women (A), Eluru being a lead college in the State of Andhra Pradesh, with NAAC A+ grade in the Fourth Cycle of N.A.A.C accreditation and recipient of the **College of Excellence** Status had applied for the programme with a view to extend a helping hand to institutions which were aspiring to improve their quality under the auspices and guidance of Principal, *Dr Sr Mariette D'Mello*. The IQAC team of the college did a thorough analysis and study of all the guidelines of the UGC stipulated under this programme. The proposal was accepted and St Theresa's was nominated as a mentor college under the scheme in September 11th 2019. In the meanwhile preliminary planning and deployment of the plans were undertaken starting from the month of August, 2019.

As a crucial and primary step The IQAC team identified 6 colleges aspiring for NAAC Accreditation after a thorough research. As a first step the IQAC contacted the Principals of Non-Accredited HEIs over telephone and IQAC members of the college decided to assign two senior faculty members to each Institution who have come forward to be a part of the PARAMARSH Scheme. The selected colleges, which were located in different districts of Andhra Pradesh evinced keen interest and were eager to know about the details of NAAC accreditation. The nominated faculty visited all the selected Mentee Colleges to explain to them in detail about the purpose of the PARAMARSH Programme

of UGC and also instilled in them the importance of undergoing NAAC accreditation which has been deemed mandatory. Ample time was given to the Mentee colleges to deliberate, discuss and to decide upon accepting to be part of the programme. All the selected Mentee Colleges were impressed by the proposal made by the Mentor College since they had the intention of going for NAAC accreditation. In the month of August 2019 all the selected six Mentee Colleges and the Mentor College signed MOU's. The Mentor College went ahead and submitted the proposals to the UGC in the prescribed format.

THE SELECTED MENTEE COLLEGES ARE:

1. **Sir C R College for Women, Vatluru,**
2. **St. Vincent De Paul Degree College, Pinakadimi**
3. **Ramachandra Degree College, Jangareddy Gudem**
4. **Aditya Degree College, Eluru**
5. **Prakasam Degree College, Koyyala Gudem**
6. **St. Ann's College for Women, Visakhapatnam**

With the efforts of the IQAC team of the Mentor College PARAMARSH Proposals were uploaded to UGC successfully. The Management of CH.S.D.ST. Theresa's College for Women(A), Eluru and IQAC team members were very elated to receive the approval from UGC and Sanction letter of PARAMARSH Programme on 11th September, 2019. Immediately the IQAC team under the guidance of the Principal plunged into action. First, as per the norms of the UGC Standing Committee was formed with experts from various fields. Members of the **Standing Committee** are:

1. **Dr. Sr. Marrietta D' Mello**, Principal, CH.S.D.ST. Theresa's College
2. **Dr. Sr. Showrilu**, Vice Principal, CH.S.D.ST. Theresa's College
3. **Dr. K. Rani**, Ambassador PARAMARSH
4. **Dr. R. Madhavi** Director- PARAMARSH
5. **Prof. M.N.V. Prasad**-Emeritus Professor, University of Hyderabad
6. **Dr. M. Prasad**—Principal Scientist, IOPR, ICAR, Pedavegi
7. **Dr. K. Ramachandra Rao**, Dept. of Physics, Govt. Degree College, Rajhamundry.
8. **Mr. P.C. Swaroop**, Retired HOD, Sir CRR Degree College, Eluru
9. **IQAC Members**, CH.S.D.ST. Theresa's College
10. **Staff Council** , CH.S.D.ST. Theresa's College

THE FIRST MEETING OF THE STANDING COMMITTEE

The first meeting of the U.G.C Sponsored PARAMARSH program with standing committee was organized at Ch. S. D. St. Theresa's College for Women (Autonomous), Eluru on 18.09.2019 at 2.00pm. Dr.M.N.V.Prasad, Emeritus Professor, University of Hyderabad, explained the need for Research in maintaining quality in Higher Education Institutes. Dr.M.V.Prasad, Principal Scientist, ICAR-IIOPR, Pedavegi explained the importance of innovations and scientific approach in order to enhance quality in research areas and insisted on getting patents. Mr.P.C.Swaroop, Assistant Professor, Sir CRR College, Eluru motivated the members to give importance to upgrade quality as it is now mandatory for colleges to acquire NAAC Accreditation.

The Standing committee members suggested that Mentor College can educate Mentee Colleges about SWOC analysis, feedback mechanism, importance and role of IQAC in the NAAC accreditation process. The members advised that the mentee colleges should project their strengths. Another important suggestion made by the committee members was to organize some common programmes in Mentor institute to help Mentee Colleges improve themselves. They also advised that the Mentor College should take measures to visit all the Mentee Colleges to have first hand information about each institute so that the mentor college can help them make all the necessary preparation for NAAC assessment and accreditation process. Finally it was concluded in unison to "Guide the Mentee Colleges to plan for accreditation and help them to improve themselves".

After the meeting with Standing Committee, the IQAC team had a meeting with the Principal and chalked out a tentative programme schedule of proposed activities to Mentee Colleges on Accreditation Mentorships in a given time-frame. During the meeting Dr. K. Rani, Associate Professor, Dept. of Home Science and IQAC Secretary of the Mentor College was appointed as "Accreditation Ambassador" of PARAMARSH Programme.

Dr. R. Madhavi, Associate Professor, Dept. of English and IQAC Coordinator became the Director of PARAMARSH Programme. Dr. Sr.Showrilu, Vice Principal, was chosen as the Coordinator of PARAMARSH Programme. The team decided to allot one Mentee college to two IQAC members as in charge members.



List of Mentor- Faculty nominated to train and guide Mentee Colleges

1. Sir C R R College for Women, Vatluru-Dr.R.Madhavi and Mrs.UmeSalma,
2. St.Vincent De Paul Degree College, Pinakadimi-Dr. CA.Jyothirmayee & Dr. P.Ratna Mary
3. Ramachandra Degree College, Jangareddy Gudem- Dr. P.Jyothi Kumari and Dr. N.Gayathri
4. Aditya Degree College, Eluru-Dr.K.S.V.K.S. Madhavi Rani and Dr.M.Padmaja.
5. Prakasam Degree College, Koyyala Gudem-Dr. I. Annapurna and Dr.K.Rani
6. St.Ann's College for Women, Visakhapatnam-Dr.M.Rama and Dr.A.Padmavathi

ACTIVITIES UNDERTAKEN

Direct personal contacts with the Mentee Colleges started from the month of September, 2019. Interface meetings and Visits to The Mentee Colleges of “PARAMARSH” programme commenced from the month of October, 2019.



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College of Excellence NAAC A+ with 3.56/4 CGPA (Fourth Cycle) ISO 9001:2015

S.No	Date	Program	Title
1	20-09-2019	Mentor Mentee Meeting	Development of Strategies
2	22-10-2019	Guest Lecture	Quality Enhancement in Higher Education Institution in view of NAAC
3	22-11-2019	Mentor Mentee Meeting	Defining Goals, Objectives and Deliverables
4	12-12-2019	Training Program	Preparation of the profile of the college
5	22-01-2020	Guest Lecture	Student Support Services
6	13-02-2020	Training Program	Curriculum Design, Teaching, Learning & Evaluation Techniques
7	18-03-2020	Guest Lecture	Research, Consultancy & Extension
8	08-04-2020	Guest Lecture	Governance, Leadership & Best Practices
9	June - 2020	Workshop & forum	NAAC Criteria & Accreditation
10	July - 2020	Guest Lecture	Innovative Practices on Quality Enhancement
11	Aug – 2020	Training Program	Preparation of Self Study Report (SSR)
12	Sep – 2020	Mentor Mentee Meeting	Feedback on PARAMARSH Program


PRINCIPAL
CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN
ELURU-534 003, WEST GODAVARI DT., A.P.

PARAMARSH MEETING WITH MENTEE COLLEGES

Ist Interface meeting of IQAC teams of selected Colleges 30th, Sep 2019

“PARAMARSH” program of U.G.C was conducted at Ch.S.D.St.Theresa’s College for Women, Eluru where 6 Mentee colleges were trained to upgrade Quality stipulated by the NAAC, Bangalore.

List of Mentee College’s i.e.

- Sir C R R College for women,Vatluru
- St.Vincent De Paul Deree College, Pinakadimi
- Ramachandra Degree College, Jangareddy Gudem
- Aditya Degree College, Eluru
- Prakasam Degree College , Koyyala Gudem
- St.Ann’s College for Women, Visakhapatnam

A training program was Organized in Quality Parameters for all the Mentee colleges by the IQAC of Ch.S.D.St.Theresa’s College for Women (A), Eluru. Dr.Sr.MariettaD’Mello welcomed the teams and assured all cooperation & expertise from St.Theresa’s college. Dr. Sr. Showrilu coordinator of “PARAMARSH” program (Vice principal & Director of PG Courses) oriented the faculty about the program & the need for the colleges to upgrade quality. Dr.R.Madhavi, coordinator, IQAC gave an input session and how to form IQAC in colleges and importance to SWOC Analysis in colleges. Dr.K.Rani, Secretary, Oriented the teams about NAAC Parameters and New Accreditation procedures. Mr.P.C.Swaroop, Standing Committee Member motivated the colleges to give importance to up-grade quality as it is now mandatory for colleges to get NAAC Accreditation.

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PARAMARSH
Sponsored by UGC
Hearty Welcome to Mentee Colleges

■ Sir C.R.Reddy College for Women, Vatluru	■ Aditya Degree College, Eluru
■ St.Vincent De Paul Degree & PG College, Pinakadimi	■ Prakasam Degree College, Koyyalagudem
■ Sri Ramachandra Degree College, Jangareddy Gudem	■ St.Ann's College for Women, Visakhapatnam



IInd Interface meeting of IQAC teams of Selected Colleges - 22nd Oct, 2019

Trainees : Ch.S.D.St Theresa's College for Women (Autonomous), Eluru

Target group : Mentee Colleges

1. Sir C.R.R.College for Women, Eluru
2. Aditya College, Eluru
3. De Paul College, Pinakadimi
4. Sri Venkateswara College, Bhimadole
5. Ramchandra degree college, J.R.Gudem
6. St.Ann's College for Women, Visakhapatnam

Summary of the programme:

22nd Oct, 2019, Resource Person- Dr.R.Madhavi, IQAC coordinator and Director of PARAMARSH Programme undertook to train the mentee colleges on the Topic- **How to frame the Vision and Mission statement and need for creation of student charter and collaborations.** She also mentioned that the IQAC should take a proactive role in building of the standards of the institution.

INPUTSESSION-I

Dr.R.Madhavi, IQAC coordinator, congratulated the members for their enthusiastic approach. She explained to the participants as to how to frame the vision and Mission statement with examples, need for creation of student charter and collaborations. She also mentioned that the IQAC should take a proactive role in building of the standards of the institution.

INPUTSESSION-II

Mrs. Ume Salma, IQAC member explained about teaching learning process, in specific remedial classes and preparation of study material for the benefit of the slow learners.

INPUTSESSION-III

Dr.K.Rani, IQAC secretary, oriented the mentee college members about the different committees and cells. She gave directions on setting up of committees and cells to the participants.

INPUTSESSION-IV

Dr.C.A.Jjothirmayi, IQAC member, elaborated about student projects which are the crucial part of development of Research skills. She also explained about the selection of the research problem and steps of research step by step.

INPUTSESSION-V

Dr.M.Rama, IQAC member, oriented the members about community extension activities. Her talk included different extension activities that could be taken up such as ODP, door to door campaignetc.

The input sessions were followed by an interactive session with the mentee colleges as per team's allotment made by the PARAMARSH coordinator Dr.Sr.Showrilu.She asked the members to draw an action plan for further action to be taken at the time of visits to various colleges. She thanked each and every member who is involved in this programme. The entire programme was conducted by Dr.P.Jyothi Kumari, IQACmember.

Programme outcome:

The IQAC'S of the mentee colleges were ready to take up proactive roles in their respective colleges and set a dead line to

1. Launch cells and committees
2. Frame vision and mission statement
3. Upgrade teaching learning and evaluation
4. Launch FDP

The next meet was scheduled in their respective institutions. It was decided that Teams from mentor colleges will be visiting the mentee colleges as early as possible.



IIIrd Interface meeting of IQAC teams of Selected Colleges 16th Nov, 2019

Trainers : Ch.S.D.St Theresa's College for Women (A),Eluru
Target group : Mentee Colleges

1. Sir C.R.R.College for Women, Eluru
2. Aditya Degree College, Eluru
3. De Paul College, Eluru
4. Prakasam Degree College, Koyallagudem
5. St. Ann's College Visakhapatnam
6. Ramchandra Degree College, J,R.Gudem

Summary of the programme:

The third interface meet of PARAMARSH Programme with the mentee colleges was successfully held with the blessings of Lord Almighty. The meeting began with a prayer by Mrs. Ch. Sushma and team. A cordial welcome was extended to the members by the Vice Principal Dr. Sr. Showrilu K. The IQAC Secretary and other IQAC members in their input sessions briefed the teams about 7 NAAC parameters.

INPUTSESSION-I

Dr. I. Annapurna explained to the participants how to frame the vision and Mission statement. She also mentioned that the IQAC should take a proactive role in building of the standards of the institution. She also enlightened the mentee College IQAC members about Criteria I, II and III.

INPUTSESSION-II

Dr.K.Rani, IQAC Secretary, oriented the mentee college members about the different committees and cells. She gave directions on setting up of committees and cells to the participants.

INPUTSESSION-III

Dr.C.A.Jothirmayi, IQAC member, elaborated about student projects which are the crucial part of development of Research skills. She also explained about the selection of the research problem and steps of research step by step.

INPUTSESSION-IV

Dr.M.Rama, IQAC member, oriented the members about community extension activities. Her talk included different extension activities that could be taken up such as ODP, door to door campaign etc.

The input sessions were followed by an interactive session with the mentee colleges as per team's allotment made by the PARAMARSH Coordinator Dr.Sr.Showrilu.

Programme outcome:

The IQAC of the mentee colleges were ready to take up proactive roles in their respective colleges.

The next meet was scheduled in their respective institutions. Teams from mentor colleges will be visiting the mentee colleges

VISITS TO THE MENTEE COLLEGES

S. No.	College	Date
1	ST.VINCENT DEPAUL DEGREE COLLGE, PINAKADIMI -	13 th Dec, 2019
2	SIR CRR COLLGE FOR WOMEN, ELURU -	14 th Dec, 2019
3	ADITYA DEGREE COLLGE, ELURU -	16 th Dec, 2019
4	RAMACHANDRA DEGREE COLLEGE, JANGAREDDY GUDEM -	19 th Dec, 2019
5	ST.ANN'S COLLEGE FOR WOMEN, VISAKAPATNAM -	3 rd Jan 2020
6	PRAKASAM DEGREE COLLGE, KOYYALAGUDEM -	3 rd Jan 2020

ST.VINCENTDEPAULDEGREECOLLGE, PINAKADIMI

Dr.C.A. Jyothirmayee, Head of dept of Chemistry and Dr.P.Ratna Mary Head of dept of Humanities visited *St Vincent DePaul College* on 13th Dec, 2019 on a review of NAAC preparation. Principal and Heads of various departments attended the meeting. Principal Fr. Mathew gave a record of the activities they conducted during the Academic year. Dr.C.A Jyothirmayee explained the activities to be taken under *Teaching, Learning and Evaluation* as well as Research, Innovation and Extension. Dr.P.Ratna Mary explained all the extension activities, National days to be celebrated.



SIRCRRCOLLGEFORWOMEN, ELURU

Under UGC PARAMARSH programme first Interface meeting with the members of Sir CRR College for women, Eluru was conducted on 14-12-19.

Dr. R. Madhavi and Mrs. Ume Salma oriented the members of the mentee college on various aspects like how to form cells and committees, how to collaborate with other institutes, role of IQAC in the college, organization of seminars and workshops, bringing out hand books, teaching diary, maintenance of log book and preparation of study material etc.



ADITYADEGREECOLLGE, ELURU

Under UGC PARAMARSH programme first Interface meeting with IQAC members of Aditya College, Eluru was conducted on 16-12-19 at 3.00pm. Dr. KSSKS Madhavi Rani and Dr. M. Padmaja enlightened the members of IQAC of the Mentee College on various aspects like formation of Committees, Role of IQAC in the college, organization of Seminars and Workshops, bringing out hand books, teaching diary, Maintenance of log book, preparation of study material etc.

Meeting went on for 2 hours with discussions on the above mentioned topics. Mentee college members expressed their keen interest in participating in each and every activity of the mentor college.



RAMACHANDRADEGREECOLLEGE, JANGAREDDYGUDEM

Dr P. Jyothi Paul and Dr N.Gayatri Devi visited Sri Ramachandra Degree College, Jangareddy Gudem and met all the staff regarding NAAC accreditation under PARAMARSH Programme on 19-12-2019.

The following Points were discussed during the meeting

- Prospectus of NAAC
- Formulation of vision and mission statement
- Framing IQACTEAM
- Formation of committees
- NAAC Seven parameters
- Maintaining registers for all the activities

Finally the meeting was concluded with the positive note from the management and staff.



ST.ANN'S COLLEGE FOR WOMEN, VISAKHAPATNAM

On 3rd Jan 2020 Dr.M.Rama and Dr.A.Padmavathi visited St.Ann's college, Visakhapatnam as a part of UGC PARAMARSH programme. They enlightened the members about NAAC parameters. Mentee college faculty met the members of mentor college parameter wise .All the doubts were clarified.

A lengthy discussion went on with the members of Mentee College. Few suggestions were given on SWOC analysis. Mentor college faculty also suggested them to start ward tutor system and was also asked to maintain marks registers, teaching diaries as per CCE norms. Mentee college members were enthusiastic to know each and every aspect of NAAC parameter.



PRAKASAM DEGREE COLLEGE, KOYYALAGUDEM

Dr.I.Annapurna, Reader in Economics and Dr.Rani, PARAMARSH Ambassador visited Prakasam Degree College, Koyyalagudem on 3rd Jan 2020 as a part of visit to Mentee College's under PARAMARSH scheme. They enlightened the faculty about seven NAAC parameters - how to form cells and committees, how to collaborate with other institutes ,role of IQAC in the college, organization of seminars and workshops, bringing out hand books , teaching diary, maintenance of log book and preparation of study material etc.

The members insisted them to maintain a good Library for the benefit of the students and staff members. The members were impressed by the way the activities are carried out by the mentee college faculty.



A Two day Webinar on **REVISED ASSESSMENT AND ACCREDITATION FRAME WORK OF NAAC**

A two day Webinar on “**Revised Assessment and Accreditation frame work of NAAC**” under **PARAMARSH** was Organized by IQAC of St Theresa’s College for Women, Eluru on 23rd & 24th June 2020 in collaboration with NAAC Bangalore.

Chair person : Dr Sr Marietta D’ Mello, Principal - Ch SD St Theresa’s College for Women(A), ELURU

Convener : Dr R Madhavi, IQAC Coordinator, Ch SD St Theresa’s college for Women(A), ELURU

Resource persons:

1. Mr BS Ponmudi Raj, Deputy Advisor, NAAC, Bangalore (KS)
2. Dr P. Anil Kumar, Academic Officer, CCE
3. Mr. G Mathew Srirangam, Asst Professor, Andhra Loyola college, VJA
4. Dr K Ramachandra Rao, Research Coordinator, GDC, RJD
5. Dr MR Gowtham, Academic Coordinator, GDC, RJD
6. Dr R Madhavi, HOD Dept of English, Ch SD St Theresa’s college for women(A), ELURU

Rationale:

The maintenance of quality and improvement in Higher education is assuming an increasing importance these days in view of the growing requirement for talented human resources on one hand and the unprecedented growth of institutions on the other. There are a number of institutions who have not undergone the NAAC Accreditory process. The selected Mentee Colleges by St Theresa's fall under this category. Under these circumstances, it has been felt that there is an urgent need to organize a webinar on **“Revised Assessment and Accreditation frame work of NAAC”** by IQAC on 23rd& 24th June 2020 in collaboration with NAAC Bangalore.

1. To enhance overall quality of the Mentee Institutions and enhance its profile as a result of improved quality of research, teaching and learning methodologies.
2. To facilitate sharing of knowledge, information and opportunities for research collaboration and faculty development in Mentee Institutions.
3. Mentee Institution will also have increased exposure and speedier adaptation to best practices.
4. To clarify the specifics related to the preparation of SSR as per the revised NAAC framework.
5. Getting a clear vision of interpreting quantitative and quantitative metrics and facilitating smooth progress of SSR preparation.

23.06.2020 (2-5PM)

The webinar opened with a welcome address by Dr Sr Marietta D' Mello, Principal, Ch SD St Theresa's college for women(A), ELURU. Dr R Madhavi, IQAC Coordinator, Ch SD St Theresa's college for women (A), ELURU presented the vision & mission of NAAC and compered the session.

TECHNICAL SESSION I

Criterion III- Research, Innovation and Extension:

Dr K Ramachandra Rao, Research Coordinator, GDC, RJD discussed the policies and practices to be followed with reference to research, innovation and extension. The facilities to be provided and the efforts to be made by the institution in order to promote research culture was clearly dealt. Quality research outcome is beneficial an important aspect that would help a nation to grow and engaging in quality research is crucial for any teacher.

The Resource person also dealt with the need for activities to be undertaken for serving the community through extension to demonstrate the core value of the institution and quantitative metrics.

24.06.2020 (9-12noon)

TECHNICAL SESSION II

Criterion II- Teaching, learning and evaluation:

Mr. G Mathew Srirangam, Asst Professor, Andhra Loyola College, VJA presented the efforts to be taken by an institution to serve the students of different backgrounds through effective teaching- learning experiences. The learner centered education through appropriate methodologies facilitates effective learning. Teachers must take initiative to learn and continuously seek improvement in their work and strive for individual and institutional excellence. The efficiency of the techniques used to continuously evaluate the performance of teachers and students is also a major concern. He explained how different cadres of Institutions have different evaluative methods.

Criterion I- Curricular aspects:

Dr M.R. Gowtham, Academic Coordinator, GDC, Rajahmundry, explained the practices to be followed by the institution in initiating a wide range of programme options and courses that are in tune with emerging national and global trends relevant to the local needs. Importance of academic flexibility, aspects on career orientation and multi - skill development was addressed. He threw light on Curriculum design and development, Curriculum planning and implementation, Curriculum enrichment and feedback system.

Criterion V- Student support and progression:

Dr K Ramachandra Rao, Research Coordinator, GDC, RJD presented the facilitating mechanisms to be adopted by the institution to provide necessary assistance to students for their holistic development and progression was explained. Specially designed inputs should be provided to the needy students. Sustainable good practices were presented. He enlightened the delegates on how to prepare the faculty and students for student satisfaction survey which is the key in the revised framework for achieving good score.

TECHNICAL SESSION III

Criterion IV - Infra structure and Learning resources:

Dr R Madhavi, IQAC Coordinator, Ch SD St Theresa's college for women (A) created awareness on how a good learning environment and necessary facilities is crucial while working towards provision of quality education. She clearly explained the importance of classrooms, labs, technology, facilities for Physical fitness and medical facilities - proper and sufficient reference materials for assuring higher educational quality of institution. The importance of library holdings in terms of books, journals, other learning materials and technology aided mechanisms to enable students to acquire knowledge for their study programmes was addressed.

Criterion VI - Governance, Leadership and management:

Dr MR Gowtham, Academic Coordinator, GDC, RJD explained how to establish a well structured Governing body and management to find and address gaps in practices and to efficiently implement proper counter mechanisms on time because the quality and future of the institution depends on it.

He gave insights on internal quality assurance, Faculty empowerment, financial resource management and strategy development in all academic and administrative aspects. He concluded saying that being true and fair is what is the need of the hour for the betterment of the students and the Nation.

Criterion VII - Institutional values and Best practices:

Dr P. Anil Kumar, Academic Officer, CCE focused on the Innovative efforts, practices and implementation of an institution that help in the academic excellence and environment consciousness of management, staff and students. He explained how an institution is geared to promote an ambience of creativity innovation and improving quality. The best practices should include contributions towards the institutional objectives and quality improvement. He has thrown light on 7 Criteria with special reference to Institution values and best practices.

The two day Webinar concluded with closing remarks by **Dr Sr Marietta D' Mello**, Principal, Ch SD St Theresa's college for women(A), ELURU and vote of thanks proposed

by **Dr R Madhavi**, IQAC Coordinator, Ch SD St Theresa's college for women(A), ELURU.

Participants : Nearly 175 members participated in the webinar.



A Four Day Faculty Development Program **Effective Use of Online Tools in Higher Education**

10.08.2020

Trainer : *Dr.D.Lakshmi*, Educational Research officer and Associate Professor,
B.V.Raju Institute of Technology, Vishnu Educational development
and

Innovation Centre, Hyderabad.

Hosted by : IQAC team of Ch.S.D.St Theresa's College for Women (A), Eluru

Target group : Mentee colleges-

1. Sir C.R.R.College for Women, Eluru
2. Aditya Degree College, Eluru
3. De Paul College, Eluru
4. Prakasam Degree College, Koyallagudem
5. St. Ann's College Visakhapatnam
6. Ramchandra Degree College, J, R.Gudem

Summary of the programme:

A four day Webinar on Effective Use of Online Tools in Higher Education was organized for the faculty of Host College and mentee colleges with an aim of making faculty competent enough to take online classes as it has become mandatory for the teaching faculty due to Covid-19. The meeting began with a prayer by Dr.P.Jyothi Kumari, IQAC member. A general welcome was extended to the resource person and to all the participants of the webinar. Sr. Showrilu, Vice Principal, in her introductory remarks emphasized the need for online tools. Rationale of the webinar was beautifully brought out by Dr.R.Madhavi, IQAC Coordinator. This was followed by introduction of the resource person by Dr.M.Rama.

INPUT SESSION:

Dr.D.Lakshmi, started the session emphasizing the need for digital education in the present scenario. She started the session in an explanatory mode by highlighting the different modes of learning like--- Flipped learning and Blended learning. Various e-learning tools like Google docs, slides and sheets were explained in detail. The Conclusion of her talk was through a do-while-you-learn assignment. The Vote of thanks was proposed by Dr.N.Gayathri, IQAC member. Dr.M.Rama was the facilitator for the day's programme.

Day-2: 11.08.2020

The Second day's programme was started by invoking God's blessings. A meaningful prayer was conducted by Dr.C.A. Jyothirmayee, IQAC secretary. Introductory remarks were given by Mrs. Ume Salma, staff club secretary. Dr.D.Lakshmi, resource person started her talk by being appreciative of the management sisters for the unique and systematic manner in which the programme was being organized. Detailed inputs were given on Google co-laboratory, Google input tools, Cool text, Jam board and Google forms with hands on experience. She made the faculty participate actively while the tools were being explained. The applications of Google co laboratory and cool text were explained in a comprehensible manner. Apart from the above mentioned topics, she also delved upon the topics of how PowerPoint could be made attractive, how to insert symbols, logos and images and finally how a URL could be created and shared. At the end vote of thanks was proposed by Dr.P.Ratnamary, IQAC member .Dr.M.Padmaja was the facilitator for the day's programme.

Day-3: 15.08.2020

The session started with a prayer by Mrs.Nazma, lecturer in Management Studies. Dr .D.Lakshmi, resource person of the webinar gave detailed inputs on Google classroom. She also explained the use of editing tool Bandicut video cutter .Dr.P.Jyothi Paul, facilitator of the day's programme concluded the programme by proposing vote of thanks.

Day-4: 16.08.2020

The Final day of the webinar started with a prayer by Ms.Jenifer, Lecturer in management studies. Rev. Principal Dr.Sr.Marietta D'Mello addressed the participants of the webinar. She congratulated the resource person for spending her valuable time and sharing her knowledge in an easily comprehensible style to the faculty members. She thanked the Principals of the mentee colleges for the active participation of their faculty. Introductory remarks were given by Mrs. Ume Salma, HOD of Telugu and Hindi. .Dr.D.Lakshmi made her presentation on Evaluatory Tools: Edpuzzle, Quizlet, Mentimeter and Kahoot. The whole section was conducted in a work shop style training the faculty on the usage of these tools. She made the participants play games just as students would and also complete exercises. Concluding remarks were given by Sr.Showrilu, PARAMARSH coordinator. Vote of thanks was proposed by Major.Dr. Celine Rose. Dr C.A.Jyothirmayee, IQAC secretary was the facilitator for the days programme. Thus, came the wonderful programme to a successful end.

CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN(A),ELURU
Affiliated to Adikavi Nannaya University, Rajamahendravaram

Autonomous Since 1987 College of Excellence NAAC A⁺ with 3.56/4 CGPA
RUSA 2.0 (Component - 8)



Invitation

A Four Day Webinar on

EFFECTIVE USE OF ONLINE TOOLS IN HIGHER EDUCATION

Under PARAMARSH

Organized by Internal Quality Assurance Cell (IQAC)

Resource Person



D.Lakshmi

B.E., M.Tech., Ph.D
Educational Research Officer & Associate Professor
B V Raju Institute of Technology
Vishnu Educational Development and Innovation Center, Hyderabad

Organizing Committee

President

Dr.Sr.Marietta Pudota

Correspondent
Ch.S.D.St.Theresa's College for Women (A), Eluru

Paramarsh Coordinator

Dr.Sr.Showrilu K

Vice Principal & Director of PG Courses
Ch.S.D.St.Theresa's College for Women (A), Eluru

Chairperson

Dr.Sr.Marietta D'Mello

Principal
Ch.S.D.St.Theresa's College for Women (A), Eluru

Convener

Dr.R.Madhavi

IQAC Coordinator & HOD, Dept. of English
Ch.S.D.St.Theresa's College for Women (A), Eluru

**Target Group : All the Teaching Faculty of the Institution
& PARAMARSH Colleges (Mandatory)**

Dates & Time : 10th, 11th, 15th & 16th August, 2020 at 1.30 - 3.00 pm

E-Certificate will be provided only if full attendance is recorded

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Certificate
OF PARTICIPATION



ज्ञान-विज्ञान विमुक्तये
UGC
University Grants Commission

This Certificate is awarded to _____ of _____
Participated in a Four day
Faculty Development Program on **'EFFECTIVE USE OF ONLINE TOOLS IN HIGHER EDUCATION'**
Organized by Internal Quality Assurance Cell (IQAC) Under PARAMARSH Ch.S.D.St.Theresa's
College for Women (A), Eluru on 10th, 11th, 15th & 16th August, 2020.

Dr. Marietta D'Mello

Chairperson
(Principal)

Dr. Showrilu K.

Paramarsh-Coordinator
(Vice Principal & Director
of PG Courses)

Dr. R. Madhavi

Convener
(IQAC Coordinator & HOD,
Dept. of English)

A Two day Faculty Development Program **INTELLECTUAL PROPERTY RIGHTS**

27.08.2020

- Resource person** : **Mr.J.E.Moshe Dayan**,EEE Dept &Coordinator PSNA
IPRCcell, PSNA CET, Dindigal.
- Hosted by** : **IQAC** team of Ch.S.D.St Theresa's College for
Women (Autonomous), Eluru
- Target group** : Staff of Host College and Mentee colleges
1.Sir C.R.R.College for Women, Eluru
2. Aditya Degree College, Eluru
3. De Paul College, Eluru
4. Prakasam Degree College, Koyallagudem
5. St. Ann's College Visakhapatnam
6. Ramchandra Degree College, J, R.Gudem

Summary of the programme:

A two day FDP on Intellectual property rights was organized for the faculty of Host College and mentee colleges with an aim of getting acquainted with the process of patenting and to go for patenting in future. The meeting began with a prayer by Dr. Y.Neeraja, Lecturer in Microbiology. A general welcome was extended to the resource person and to all the participants of the webinar by the Principal Dr.Sr.Marietta D'Mello. This was followed by introduction of the resource person by Dr.C.A. Jyothirmayee, secretary, IQAC.

Input session: Mr.J.E.Moshe Dayan started the session by giving introduction to IPR.Efficient well designed and balanced intellectual property systems are a key lever to promote investment in innovation and growth. He stated that patent and scientific publications are increasing globally, as intellectual's one need to identify thrust areas and execute the creativity by raising the economic losses. How one can go for patenting was brought out beautifully by quoting number of examples like Crunch dispenser, Automatic timer on gas stove etc. The website details how one can know whether the idea he/she has is innovative or not, how to draft a patent were explained in a detailed way. He also advised to update our intellectual knowledge and IPR for the research innovatively. The session ended

by giving forms and fees required for a patent. Vote of thanks was proposed by Dr.KSVKS Madhavi Rani, IQAC member .Dr.P.Jyothi Kumari was the facilitator for the days programme.

Day2: 11.08.2020

Second Day programme was started by invoking God's blessings. A meaningful prayer was conducted by Dr.D.Fathima Rani, Faculty Dept of English. Introductory remarks were given by Dr.P.Ratnamary, IQAC member. Detailed inputs were given on forms required to go for a patent, criteria present in each form, the fee structure etc. Inputs were also given on cooperative patent classification, types of claims, the different steps involved in patent search. The talk was highly informative. He also advised to have a separate wing to guide our students especially in the field of patent laws. Concluding remarks were given by Sr.Showrilu, Vice Principal. At the end vote of thanks was proposed by Dr.M.Rama, IQAC member. Dr.A.Padmavathi was the facilitator for the days programme.

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RUSA 2.0 (Component - 8) | Atal Ranking of Institutions on Innovation Achievements



Invitation
A Two Day FDP on
INTELLECTUAL PROPERTY RIGHTS
Organized by Internal Quality Assurance Cell (IQAC)

Resource Person



Mr.J.E.Moshe Dayan
EEE Dept & Coordinator PSNA IPR Cell
PSNA CET,Dindigal



REVIEW MEETING WITH MENTEE COLLEGE

ADITHYA DEGREE COLLEGE -ELURU

10.09.2020

Objective: To know the status and updates of NAAC SSR Preparation and accreditation of the mentee colleges based on the guidelines and instructions given by Mentor College.

Staff in charge of the Mentee College : Dr.K.S.V.K.S. Madhavi Rani and

Dr.M.Padmaja.Review meeting was conducted with members of Aditya Degree College on 10-09-2020 at 3.00 pm. A warm welcome was accorded to all the members of Aditya Degree College by the Vice Principal Dr. Sr.Showrilu. K. Dr.R.Madhavi, IQAC Coordinator enlightened the members about the purpose of going for NAAC accreditation. Members of the Mentee College Mrs. Jyothirmayi, Head of the Computer Science Department and Mr. Sanjeeva Rao, Placement officer attended the meeting. They expressed that various committees were formed like IQAC, Ant ragging, Disciplinary, NSS, Women

Empowerment Cell, Placement Cell etc. **Eighty five students out of 92** were able to secure **placements** in renowned companies. All the staff members take classes in smart class rooms weekly thrice or twice. Online certificate courses are organized for students. Due to the COVID 19 Pandemic the NAAC work has slowed down but the members assured that soon they will plunge into action. They also requested Principal to arrange one more meeting with their college faculty to give some guidance to improve quality of teaching learning criteria. Later few suggestions were given by Dr. Sr. K. Showrilu, Vice Principal, PARAMARSH Coordinator, PARAMARSH Ambassador Dr. K. Rani, and IQAC Coordinator and the staff in charge of the college Dr. K.S.V.K.S. Madhavi Rani and Dr.M.Padmaja.

- To start College Website
- To create Institute mail Id's for staff and students
- Documentation of the activities
- Geo tagging of photos
- To have MOUs
- To have more Digital Classrooms

SIR.C.R.R. COLLEGE FOR WOMEN, ELURU

07.09.2020

Objective: To ascertain the status and updates of NAAC SSR preparation and accreditation of the mentee colleges based on the guidelines and instructions given by Mentor College.

Staff in charge of the Mentee College: Dr.R.Madhavi and Mrs.Ume Salma

Principal Dr. Sr.Marietta D'Mello welcomed the team and Dr.R.Madhavi, IQAC Coordinator enlightened the members about the purpose of going for NAAC accreditation. The Presentation was made by Ms Sailaja, Principal and Ms Anuradha, Vice Principal of the Mentee College. The presentation of Mentee college report on activities conducted showed that they had actively followed all the advice given by the faculty advisers.

The college has a campus with suitable grounds, Infrastructure and buildings. It has a website. It also has NCC and NSS units and encourages students to participate in Sports, Games and Extension activities

- It was informed that they were maintaining record of the activities that they were conducting. Criteria wise activities were conducted and documented in a systematic way and IQAC was formed.

Teaching Learning and Evaluation

- A number of Learner centric activities such as Group Discussions, Field trips, quiz, Oral tests, Seminars, Role play, Library reference work, projects, seminars, assignments, exhibitions, Internships have been facilitated
- Faculty and students have been given skill training in Computer basics and Advanced level Computer skills, Spoken English, Entrepreneurial skills, Personality development.
- Certificate course on Basics of computer was offered.
- Staff maintained Teaching Diaries, Notes of Lesson Records, Annual Activities calendar, Diaries Log Books of Dept. Activities

Student Support and Progression

- Different cells were constituted like Anti Ragging, Disciplinary, NSS, Women empowerment cell etc.
- Committees and Clubs, Student Parliament, Academic Affairs Committee, Examination Committee, Research Committee and so on.
- Ward Tutor Mentoring System is Present
- Very good Student mess with nutritious and wholesome food run by students

Curricular

- Certificate courses are being organized to carry out skill training
- A number of Foundation courses on Communicative English, Entrepreneurship, Computer skills, Leadership are being offered.

Infrastructure and Learning Resources

- As a part of strengthening infrastructure they equipped language lab with 50 desktops.
- They had a well equipped library with 5000 books, journals, and Internet facility. They had also a number of e-journals available for use by students.

Research, Consultancy and Extension

- Faculty has undertaken Research work and is publishing research papers.
- As a part of EARN WHILE YOU LEARN a course on screen painting is being run.

- They also have MOU'S with different institutes to carry out hand-on -training activities in various disciplines.
- Extension Activities
- The college has a well established NSS unit which undertakes a number of society building activities.
- Other than this the college has adopted backward villages to carry out development programme such as adult literacy, sensitization programmes.
- Several skill Development programmes have been undertaken for Women- groups and unemployed youth.
- Best Practices
- The college has adopted clean and Green Drive, Swatch Mission, Plastic free campus,
- Use of Steam cooking in Hostels, Solar plant is proposed to be set up in collaboration with other institutes.

Suggestions

All these activities have been undertaken in the academic year 2019-2020 after training by Mentor College. A Few further suggestions were given by PARAMARSH Coordinator PARAMARSH Ambassador, IQAC Coordinator and the staff- in charge of the college in order to reach the goal i.e. going for NAAC accreditation at the earliest.

- Documentation of the activities systematically and need to get report ready by March 2021
- Geo tagging of photos
- To have more MOUs
- To go for digital classrooms etc.
- To facilitate faculty and students applying for research projects
- To maintain departmental blogs

All the members of Mentor College congratulated the staff for the remarkable efforts undertaken.

- Finally vote of thanks was proposed by Mrs.Ume Salma, IQAC member.

The Mentee College plans to go for NAAC Accreditation in March 2021.

PRAKASAM DEGREE COLLEGE -KOYYALAGUDEM

8.09.2020

Objective: To know the status and updates of NAAC SSR preparation and accreditation of the mentee colleges based on the guidelines and instructions given by Mentor College.

Staff in charge of the Mentee College : Dr. I Annapurna and Dr.K Rani

A warm welcome was accorded to all the members of Prakasam Degree College by the Principal Dr. Sr.Marietta D'Mello. Later Dr.R.Madhavi, IQAC Coordinator enlightened the members about the purpose of going for NAAC accreditation. This was followed by presentation of mentee college report on activities conducted.

Mr. V. Janardhana Rao garu Correspondent informed the following points

- They started maintaining Documentation records of the Academic and other activities that they have conducted and conducting for last 5 Academic Years.
- Different cells were constituted like IQAC, Ant ragging, Disciplinary, and Women Empowerment Cell etc.
- He has also explained in detail about their best practice which is Organic Farming and marketing.
- They also have a good placement record and in the year 2019 – 2020 **Twenty two students** were selected and received appointment orders in best **IT companies**.
- College has good feedback mechanism and was asked to improve on it by the members of Mentor College.
- Mentee college has good number of Community Oriented Extension Activities
- They were maintaining files but now they are going to arrange in a systematic way as per the guidelines of NAAC.
- He also requested Principal to arrange Student Exchange Program and Faculty Exchange Program with Mentor College.
- Mentee College expressed that they need some guidance to improve quality of teaching and learning criteria.
- Few suggestions were given by Dr. Sr. K. Showrilu, Vice Principal, PARAMARSH Coordinator, PARAMARSH Ambassador Dr. K. Rani, and IQAC Coordinator and the staff in charge of the college Dr. I. Annapurna in order to reach the goal.

- He has given assurance that they will take all the suggestions into consideration and try to go for NAAC accreditation by March 2021. Suggestions given were:
 - Documentation of the activities
 - Geo tagging of photos
 - To have MOUs
 - To improve existing green practices and college website
 - To go for digital class rooms etc.
 - All the members of Mentor College congratulated the mentee college representatives for their good effort. Prakasam Degree College is expecting ‘A’ Grade in **State Govt. Ranking.**

SRI RAMACHANDRA DEGREE COLLEGE -JANGAREDDIGUDEM

10.09.2020

Objective: To know the status and updates of NAAC SSR preparation and accreditation of the mentee colleges based on the guidelines and instructions given by Mentor College.

Staff in charge of the Mentee College: Dr. P.Jyothi Kumari and Dr.Gayathri

A warm welcome was accorded to all the members of Sri Ramachandra Degree College by the Principal Dr. Sr. Marietta D’Mello. Later Dr. R. Madhavi, IQAC Coordinator enlightened the members about the purpose of going for NAAC accreditation. This was followed by presentation of mentee college report on activities conducted. It was informed that they were doing activities and documenting them but not in a systematic way. IQAC was formed and started doing activities but there was a break due to Covid -19. It was informed by them that soon they resume the activities. They also informed that they are providing education to students who are in remote areas by providing transport facility. They also have tie up with Mahindra Pride and good placement record. In the year 2019 – 2020 **hundred students** were placed in **Hetero drugs**. College conducts very good number of Cultural and Co-curricular activities. Community awareness programmes were very often taken up by the college and recently Corona awareness programme was organized in the nearby villages. Through APSSDC computer skills are imparted to students. As part of research programmes

seminars are conducted by inviting HR managers of eminent companies and prominent Alumnae. Few suggestions were given by Dr. Sr. K. Showrilu, Vice Principal, PARAMARSH Coordinator, PARAMARSH Ambassador Dr. K. Rani, and IQAC Coordinator and the staff in charge of the college Dr. P.Jyothi Kumari and Dr.Gayathri, in order to reach the goal.

- Documentation of the activities
- Geo tagging of photos
- To have MOUs
- To start college website
- To go for digital classrooms

Members were encouraged to complete the NAAC report by March, 2021 so that it could be uploaded in the website etc.

ST.ANN'S COLLEGE, VISAKHAPATNAM

07.09.2020

Objective: To know the status and updates of NAAC SSR preparation and accreditation of the mentee colleges based on the guidelines and instructions given by Mentor College.

Staff in charge of the Mentee College: Dr.M.Rama and Dr.A.Padmavathi

Meeting started with a prayer by Dr.M.Rama, IQAC member. Principal Dr. Sr.Marietta D'Mello welcomed the Mentee College team and Dr.R.Madhavi, IQAC Coordinator enlightened the members about the NAAC Accreditation process and Dr. K.Rani, and PARAMARSH Ambassador briefed the purpose of the meeting.

Sr.Prema, Principal, St. Ann's College, and Vishakhapatnam made a brief presentation of the activities conducted till date.

- The presentation of Mentee college report on activities conducted showed that they had actively followed all the advice given by the faculty advisers of Mentor College.
- She said that 70-80% of the work is over. The remaining work will be completed after thorough discussion with mentor college faculty. It was informed that Parameter wise documentation was done.

- They also informed that one of their best practices was ‘No bag day’ and they are going to offer “Certificate Course’ from the activities that they were doing on skill based training programmes, which include 7 courses like Toy making, Fashion Designing, Dance classes and soon.
- The Mentee College has a good record of extension activities.
- Different cells were constituted. They had good no. of publications.
- They are going to strengthen their existing Green practices.
- They also have a strong Feedback Mechanism.
- Few staff were awarded state best teacher awards.
- It was also informed that they were good at student centric activities.
- Tentatively the Mentee College is planning to complete the NAAC report by December, 2020.
- Sister Prema expressed her profound gratitude to the management sisters, PARAMARSH Coordinator, PARAMARSH Ambassador, IQAC Coordinator and the staff- in charge of the college. Finally it was decided to send a copy of their report to the mentor college for corrections and suggestions. She also congratulated the staff in charge of their college for the excellent guidance given.

A Few further suggestions were given by PARAMARSH Coordinator, PARAMARSH Ambassador, IQAC Coordinator and the staff- in charge of the college in order to reach the goal i.e. going for NAAC accreditation at the earliest.

- ❖ Documentation of the activities systematically and need to get report ready by March 2021
- ❖ Geo tagging of photos
- ❖ To have more MOUs
- ❖ To go for digital classrooms etc.
- ❖ To facilitate faculty and students take up research projects
- ❖ To maintain departmental blogs
- ❖ All the members of Mentor College congratulated the staff for the remarkable efforts undertaken.
- ❖ Finally vote of thanks was proposed by Dr.A.Padmavathi, Secretary, PARAMARSH programme.
- ❖ The Mentee College plans to go for NAAC Accreditation in June, 2021.

ST VINCENT DE PAUL'S COLLEGE, DUGGIRALA

Objective: To know the status and updates of NAAC SSR preparation and accreditation of the mentee colleges based on the guidelines and instructions given by Mentor College.

Staff in charge of the Mentee College: Dr CA Jyothirmayee & Dr P Ratna Mary

Review meeting was conducted on 11-09-2020 at 3.00 pm with members of St Vincent de Paul's College, Duggirala.

Members present:

1. Dr Sr Marietta D' Mello, Principal
2. Dr Sr Showrilu, Vice- Principal
3. Dr R. Madhavi, PARAMARSH Coordinator
4. Dr. K.Rani, PARAMARSH Ambassador
5. Dr A Padmavathi, PARAMARSH Secretary
6. Dr CA Jyothirmayee
7. Dr P Ratna Mary

Members from Mentee College:

1. Fr Arun, Correspondent, St Vincent de Paul's college, Duggirala
2. Fr Robin, Principal, St Vincent de Paul's college, Duggirala
3. Mr Praveen, Department of Chemistry
4. Mr Ganesh, Department of Computer science

NAAC Preparations:

Criterion I - Curricular aspects

- Teaching dairy maintained
- Annual plan prepared
- Guest lecturers arranged
- Feedback taken from Faculty
- Feedback from teachers
- Student projects planned

Criterion – II - Teaching, Learning and Evaluation

- Student enrollment files maintained
- Systematic evaluation process maintained by controller of examinations
- Monthly Staff council meetings conducted

- Departmental meetings organized
- Online classes going on

Criterion III - **Research, Innovations and Extension**

- Five Webinars organized
- Staff attended seminars and presented papers
- Seminar organized by the Commerce department
- Workshops organized

Criterion – IV - **Infrastructure and learning resources**

- Digital library of International standard maintained
- LCD Projectors installed
- Library hour allotted with staff in- charge
- Website updated
- You tube channel maintained
- Face book account maintained

Criterion – V - **Student support and Progression**

- Weak students are addressed by conducting remedial coaching and weekly tests
- Comprehensive hand book brought out
- Counseling cells are maintained
- Alumni meetings organized

Criterion – VI - **Governance, Leadership and Management**

- Personal relationship maintained with staff and student parents
- Phone calls are made to regular absentees
- Programs are planned for holistic formation of students

Criterion – VII - **Institutional values and Best Practices**

- Special scholarship offered to girl students
- Free education to some students- in the name of the founder
- NCC
- Red cross
- Rotaract club
- Different programs extended to the adopted village
- Annual magazine -Strusti

Conclusion:

- 120 files are maintained
- Report of the last two years maintained
- Planning to go to NAAC by 2021

Suggestions given by St Theresa's PARAMARSH team:

- Feedback from Parents, Alumni and other Stake holders to be taken
- NSS to be taken up
- Last five years report to be maintained
- Plan for department clubs
- Different committees to be formed
- Collaborations to be maintained
- Placements to be recorded
- Staff and student trainings to be planned
- Certificate courses to be designed
- Students to be involved in Outreach programs.

CH.S.D.ST THERESA'S COLLEGE FOR WOMEN (A), ELURU

PARAMARSH Progress Reports

Reports Submitted By Mentee College After

Training Programmes Undertaken By St. Theresa's College 2019-2020

Ch.S.D.St.Theresa's College for Women (A), Eluru has undertaken the mentorship of 6 Mentee Colleges under the **PARAMARSH** scheme of the U.G.C. The programme included training the mentee colleges from July 2019 to October 2020 in upgrading their institutions in Quality Parameters stipulated by N.A.A.C.

The Mentee Colleges trained were

1. St. Vincent de Paul degree and P.G College, Pinakadimi
2. Sir. C.R. Reddy College for Women, Vatluru.
3. St. Ann's college for women, Malkapuram
4. Aditya Degree College, Eluru
5. Sri Ramachandra Degree College, Jangareddigudem
6. Prakasam Degree College, Koyyalagudem

ST. VINCENT DE PAUL COLLEGE

The college established in 1997 with 300 students in 5 degree programmes is run by the De Paul educational society under the Vincentian Congregation.

Benefits of the PARAMARSH Programme

The college authorities were highly appreciative of the PARAMARSH programme which gave them clarity regarding NAAC procedures and 7 fold criteria of NAAC. They expressed that:

- The mentor college, Ch.S.D.St.Theresa's College, gave meticulous explanation about NAAC Procedures.
- They gave perfect clarity regarding procedures for NAAC accreditation.
- Periodical reviews, clarification and visits were offered by expert staff of the Mentor College.
- They were Thankful for the kind gesture of the Mentor College to make the college ready for NAAC evaluation **in June 2021.**

SIR C.R.REDDY COLLEGE FOR WOMEN, ELURU

Sir C.R.Reddy College for women was established in 1987 and is affiliated to Adi Kavi Nannaya University offering a number of degree courses in a non-autonomous model of education.

The college authorities and IQAC were highly appreciative of the mentorship of Ch.S.D.St.Theresa's under the PARAMARSH scheme.

Their feedback:

- Ch.S.D.St.Theresa's college displayed unrivalled excellence in mentoring the college towards NAAC accreditation.
- With the motivation, guidance, encouragement, concerted and timely effort the college has become confident to undergo NAAC accreditation.
- The visits to C.R.R. campus has enabled the staff to boost confidence, identify strengths and weaknesses
- St.Theresa's college has exhibited excellence, hospitality and co-operation at every juncture.
- NAAC accreditation process will be undertaken **in November 2021.**

ST. ANN'S COLLEGE WOMEN, MALKAPURAM, VISHAKAPATNAM

Established in 1991, by the society of St. Ann Luzern, the St. Ann's College women offers degree courses with a vision of empowering young girls towards becoming holistic individuals.

The college opines that

- The PARAMARSH programme undertaken by Ch.S.D.St.Theresa's college has facilitated access to motivation, guidance and encouragement in preparation for NAAC accreditation.
- The workshops, seminars, orientations have given the college the apt direction to commence and move ahead in the NAAC accreditatory process, such as SWOC analysis, setting up of IQAC, etc.
- The methodology followed was innovative and informative and has been able to create a positive work culture on the campus.
- The year the college proposes to undergo NAAC accreditation: **November 2021.**

ADITYA DEGREE COLLEGE, ELURU

The Aditya degree college in Eluru was established in Eluru to offer U.G courses grounded in the right principles of ethics, discipline and human values. The college was mentored under the PARAMARSH scheme in the seven parameters of NAAC and helped to identify its strengths and weakness.

- The college authorities opined that the mentoring given by Ch.S.D.St.Theresa's College was excellent as the team had given input on all the 7 parameters of NAAC accreditation under the new NAAC guidelines.
- The training process was found to be useful in preparation for the accreditation.
- The college opined that the PARAMARSH programme was a commendable one in preparation for NAAC accreditation.
- The college is preparing for **NAAC evaluation in 2022.**

SRI RAMACHANDRA DEGREE COLLEGE, JANGAREDDYGUDEM

Sri Ramachandra Degree College, Jangareddygudem has a vision to empower the disadvantaged learners by providing value based education and facilities of transit from remote agency, tribal areas of west Godavari District.

The Management has opined that:

- The **St. Theresa's PARAMARSH programme** has provided great insights into how to improve quality of education and how to improve outcomes of educational processes.
- The PARAMARSH input sessions have enabled vast improvement to upgrade quality outcomes in all parameters.
- The mentoring enabled excellent knowledge on NAAC accreditation.
- Guidance was provided on-line and offline. A number of webinars, seminars, and training programmes were conducted.
- Guidance was given till through comprehension was done on NAAC new guidelines. Live examples, excellent support and encouragement was received.
- The college plans to go for **NAAC evaluation:2021**

PRAKASHAM DEGREE COLLEGE

The college, established in 2003, promotes education in a rural cum tribal area offering degree courses to empower students to become successfully employed and pursue higher studies.

The College opined that:

- The input sessions and training accorded by the mentor college has equipped them towards a better understanding of the NAAC parameters and procedure.
- Necessary information regarding NAAC and how to upgrade college was provided through training programmes.
- More help from the mentoring college is necessary to complete the training.
- The year the college is going for **NAAC accreditation-2022**.

CONCLUDING REMARKS

The PARAMARSH experience has enriched the collegiate life in many respects at St. Theresa's College. As a Mentor Institute it has given a golden opportunity for the faculty to lead their support in mentoring group of teachers from the mentee colleges, thereby enabling exchange of ideas, mutual growth, collaborative effort, team spirit and deeper insights into the NAAC evaluator process. The College is deeply indebted to the UGC for this wonderful programme which enabled the forward and upward growth of 6 mentee Colleges i.e.,

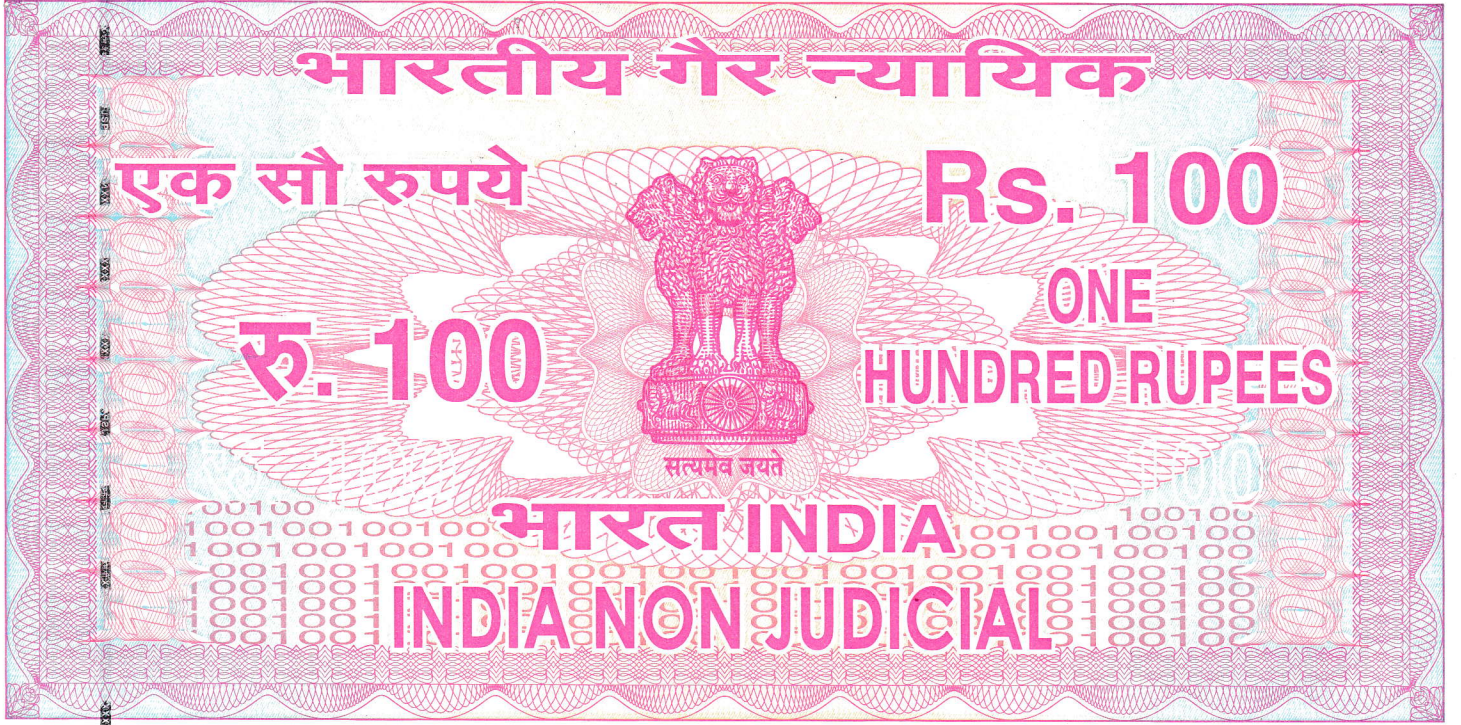
- Sir C R R College for women, Vatluru
- St. Vincent De Paul Deree College, Pinakadimi
- Ramachandra Degree College, Jangareddy Gudem
- Aditya Degree College, Eluru
- Prakasam Degree College, Koyyala Gudem
- St. Ann's College for Women, Visakhapatnam

Towards excellence and accreditatory process of NAAC. All the 6 colleges are gearing up to take up the accreditatory process, albeit in varying stages. St. Theresa's has taken it up as its mandatory duty to continue to extend support to all the mentee institutions in

1. Applying for NAAC Accreditation
2. Submission of the AQAR
3. Submission of Self Study Report

As well as in upgrading the colleges in all the parameters stipulated by NAAC. The College under the able guidance of the Principal, the Director of PARAMARSH, the Ambassador PARAMARSH, The PARAMARSH team of faculty mentors expresses its deep gratitude and satisfaction that this venture has been a successful one.

MOU'S WITH MENTEE COLLEGES



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

U 828283

S.No. 9253 Dated 22/10/19 Rs. 100/-

Sold to Samarla Venkateswara Rao s/o Rangarao, Eluru

Joint Sub-Registrar
Ex-Office Stamp Vendor
District Registrar Office
Eluru (W.G.D.)

or who Dr. S. Marietta Dmello D/o Alphonse Dmello, Ch.S.D. St. Theresa's College for women, Eluru.

MEMORANDUM OF UNDERSTANDING

BETWEEN

Ch.S.D.St. Theresa's College for Women (A), Eluru
(Affiliated to Adikavi Nannaya University, Rajamahendravaram)
Accredited by NAAC with A⁺ Grade (3.56/4 CGPA fourth Cycle)
Recognized by UGC as "College of Excellence"
Gavaravaram, ELURU - 534003, W G Dist. Andhra Pradesh

&

Aditya Degree College
(Affiliated to Adikavi Nannaya University, Rajamahendravaram)
Satrampadu, Vidyakokila Building, Eluru - 534007
West Godavari Dist, Andhra Pradesh



This Memorandum of Agreement (MoU) is entered into on 27.08.2019

The Government of India has selected the **First Party Ch.S.D.St.Theresa's College for Women (A), Eluru - 534003, West Godavari District, Andhra Pradesh** as **Mentor Institution** to give Guidance to at least **Five Non Accredited Colleges** for getting **NAAC Accreditation**.

Dr.D.Ravisankar, Aditya Degree College , Affiliated to Adikavi Nannaya University, Satrampadu,Eluru- 534007, West Godavari Dist, Andhra Pradesh , the **Second Party** mentioned in the agreement has given written willingness to take Guidance as Mentee College for NAAC Accreditation from the First Party under the "**PARAMARSH Scheme**".

A. Purpose:

The Scheme will be operationalized through **Hub** and **Spoke** model where in the First Party, the Mentor Institution which is called the "**Hub**" is centralized and will have the **responsibility of Guiding the Second Party, the Mentee Institution** through the secondary branches the "**Spoke**" which will lead to enhancement of overall quality of the second party and enhance its profile as a result of Improved Quality of Research, Teaching and Learning Methodology. As Mentee institution the second party will also get opportunity to increase its exposure and speedier adaption to Best Practices

B. Roles and Responsibilities of Both Parties:

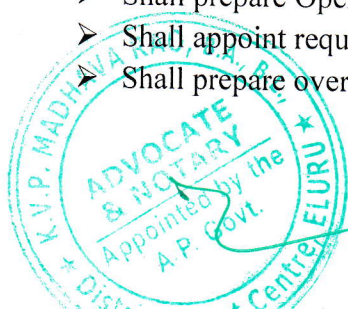
The First Party:

1. To Promote quality Assurance in the Mentee Institution (Second Party)
2. Upgrade Academic Performance and enable Mentee Institution to get Accredited by focusing in the following Areas:
 - Curricular Aspects
 - Teaching - Learning & Evaluation
 - Information and opportunities for Research Collaboration
 - information and opportunities for Faculty Development
 - Innovation
 - Institutional Values & Best Practices

To achieve the defined Target:

The First Party:

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- Shall appoint required manpower to manage and coordinate Trainings
- Shall prepare over all calendar programs and communicate to Second Party.



- Shall Organize Training Programs, Guest Lectures, Workshops and to discuss ways in which the Academic programs can be handled as part of promoting Academic Activities.
- Shall facilitate sharing of Knowledge.

The Second Party:

- Shall facilitate trainings for different NAAC Criteria.
- Shall put necessary efforts and ensure maximum participation of Staff.
- Shall appoint a Coordinator who will play the Role of Internal Quality Assurance Cell, (IQAC) Co-Ordinator.
- Shall actively participate in the Training Programs, and Workshops.
- Shall follow Operational Guidelines of Mentor Institution (First Party).

Responsibilities of Both Parties:

The Both Parties agree that:

The Parties shall diligently perform their respective obligation under the MoU as per the procedure set forth above.

It is understood that the details of these activities and conditions can be handled on mutually agreeable terms.

PERIOD OF VALIDITY:

This MoU shall become effective from the date hereof and shall be in force for a period of Two Years.

FIRST PARTY

Dr. Sr. Marietta D'Mello
Dr.Sr.Marietta D'Mello
Correspondent / Principal
Ch.S.D.St.Theresa's College for Women (A)

PRINCIPAL
Ch.S.D.St. THERESA'S COLLEGE FOR WOMEN
ELURU-534 003, WEST GODAVARI DT., A.P.

SECOND PARTY

Dr. D. Ravisankar
Dr.D.Ravisankar
Correspondent / Principal
Aditya Degree College
Principal
Aditya Degree College
, Satrampadu, ELURU

Witness:

K. Ravi



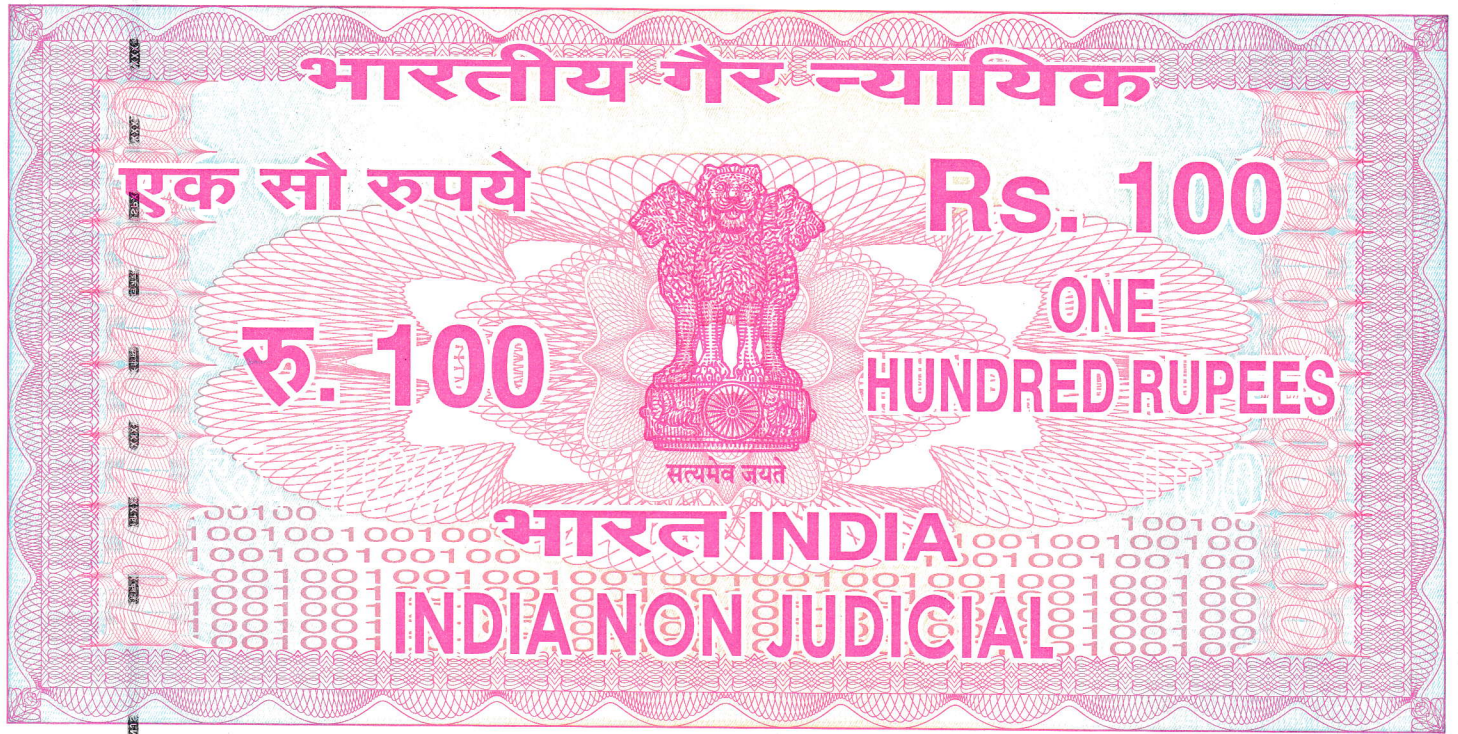
Witness:

K.M. Chinnay

ATTESTED

Mobile: 94401 11033
K.V.P. MADHAVA RAO

11/11/18



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

U 828286

S.No. 9256 22/10/19 Rs. 100/-

Sold to Samarla Venkateswara Rao s/o Ranga Rao, Eluru
whom Dr. Sr. Marietta D'mello o/o Alphonse D'mello, Ch.S.D.St.
Theresa's college for women, Eluru

Joint Sub-Registrar
Ex-Office Stamp Vendor
District Registrar Office
Eluru(W.G.Dt.)

MEMORANDUM OF UNDERSTANDING

BETWEEN

Ch.S.D.St. Theresa's College for Women (A), Eluru
(Affiliated to Adikavi Nannaya University, Rajamahendravaram)
Accredited by NAAC with A⁺ Grade (3.56/4 CGPA fourth Cycle)
Recognized by UGC as "College of Excellence"
Gavaravaram - 534003, W G Dist. Andhra Pradesh
&

SIR C. R. REDDY COLLEGE FOR WOMEN
(Affiliated to Adikavi Nannaya University, Rajamahendravaram)
Vatluru Post, Eluru - 534007
West Godavari Dist, Andhra Pradesh



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Smt.P.Sailaja, Sir C R Reddy College for Women, Affiliated to Adikavi Nannaya University, Vatluru, Eluru- 534007, West Godavari Dist, Andhra Pradesh, the **Second Party** mentioned in the agreement has given written willingness to take Guidance as **Mentee College** for **NAAC Accreditation** from the **First Party** under the **"PARAMARSH Scheme"**.

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B. Roles and Responsibilities of Both Parties:

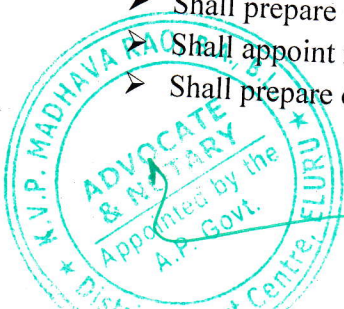
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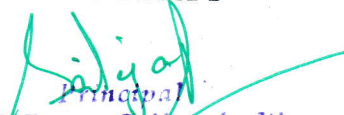
FIRST PARTY


Dr. Sr. Marietta D'Mello
 Correspondent / Principal
 Ch.S.D.St. Theresa's College for Women (A)
Ch.S.D.St. THERESA'S COLLEGE FOR WOMEN
ELURU-534 003, WEST GODAVARI DT., A.P.

Witness:

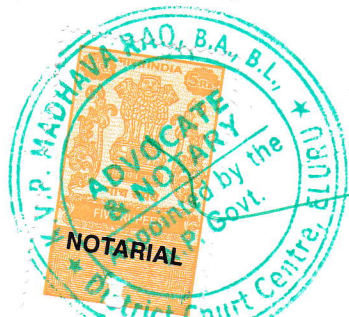


SECOND PARTY

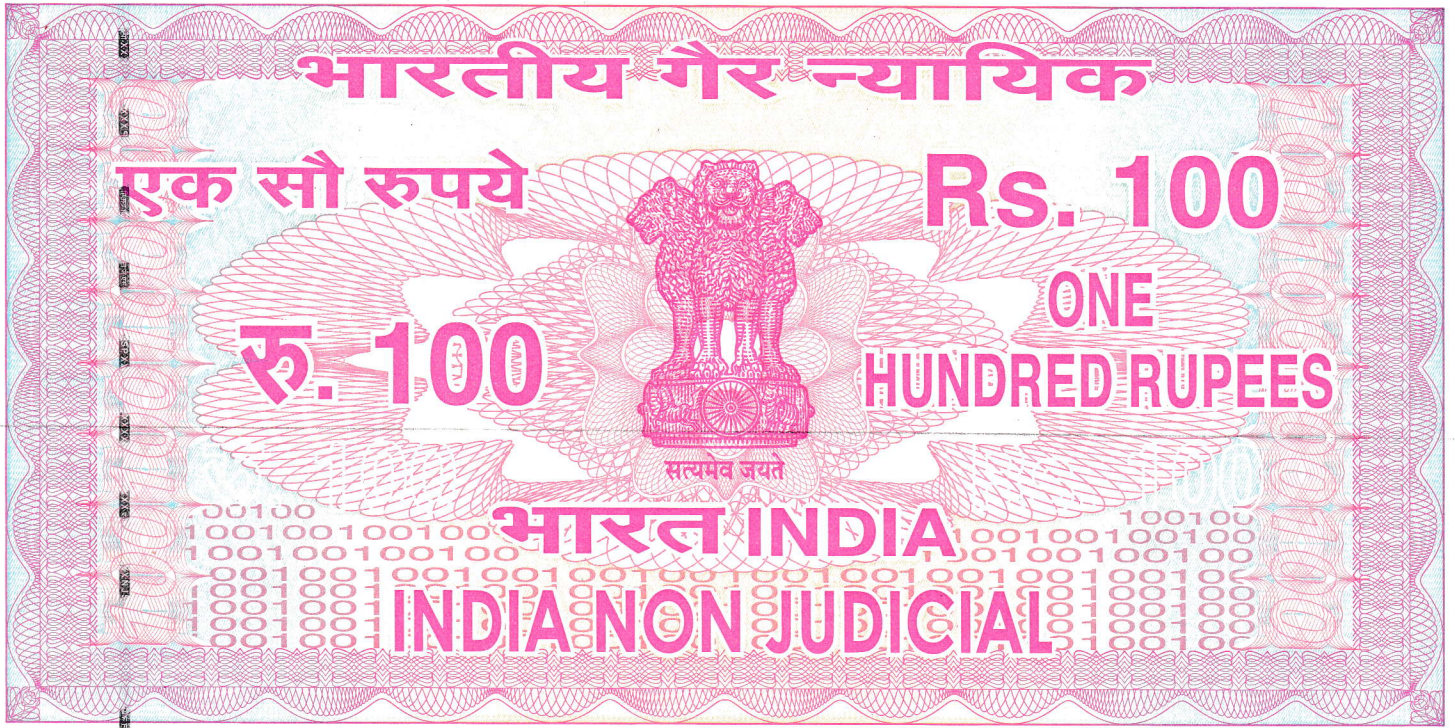

Sir C.R.R. Degree College for Women
Eluru-534 006
 Correspondent / Principal
Sir C R Reddy College for Women

Witness:





ATTESTED
 Mobile: 94401 11033
K.V.P. MADHAVA RAO
ADVOCATE & NOTARY
 Office : District Court Centre
 Eluru-534 006



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

U 828284

S.No. 9254 Dated 22/10/19 Rs. 100/-

Sold to Samarla Venkateswara Rao s/o Ranga Rao, Eluru.

Joint Sub Registrar
Ex-Office Stamp Vendor
District Registrar Office
Eluru (W.G.D.)

or who Dr. Sr. Marietta Dmello D/o Alphonse Dmello, Ch.S.D.
St. Theresa's college for women, Eluru.

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&

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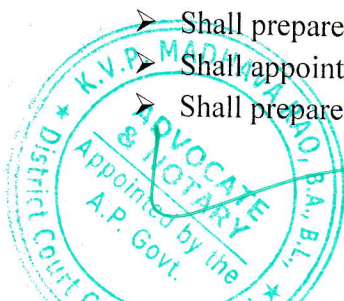
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Dr.Sr.Marietta D'Mello
 Correspondent / Principal
 Ch.S.D.St.Theresa's College for Women (A)

PRINCIPAL
Ch.S.D.St. THERESA'S COLLEGE FOR WOMEN
ELURU-534 003, WEST GODAVARI DT., A.P.

Witness:

K. Ramu

SECOND PARTY

Fr. Mathew
Principal
St. Vincent De Paul Degree College
 Correspondent / Principal
Dugganala, Pedavegi (Md)
St.Vincent Depaul Degree & P.G. College
ELURU-534 003

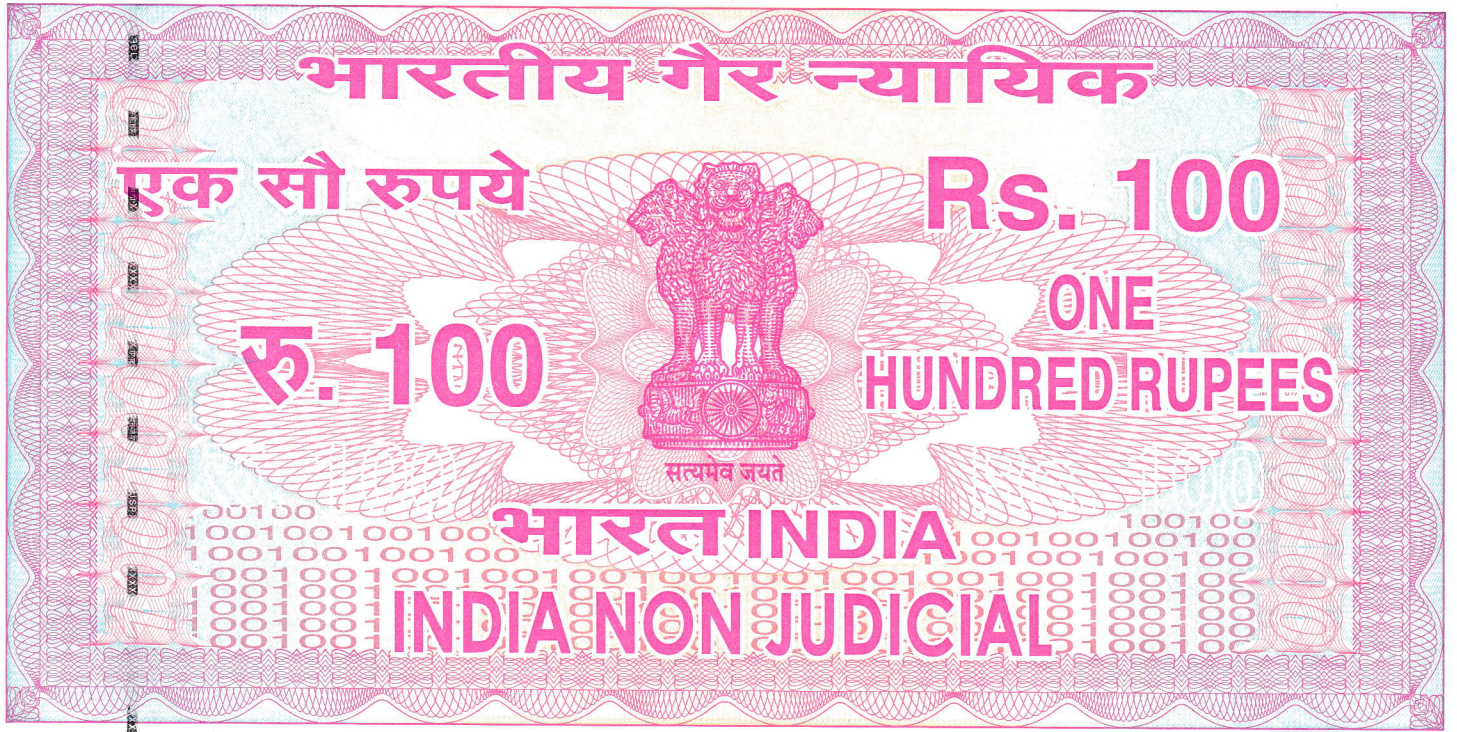
Witness:

Fr. Vineeth VC.
Vineeth
 24/10/19.



ATTESTED

Mobile: 94401 11033
 K.V.P. MADHAVA RAO



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

U 828285

S.No. 9255 D. 22/10/19 RS. 100/-

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for whom Dr. Sr. Marietta D'mello D/o Alphonse D'mello, Ch.S.
D.S.T. Theresa's college for women
Eluru.

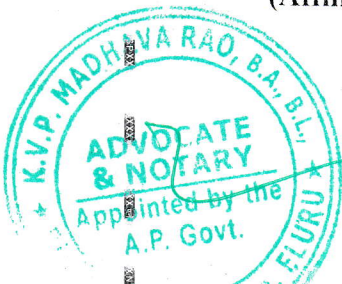
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&

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West Godavari Dist, Andhra Pradesh



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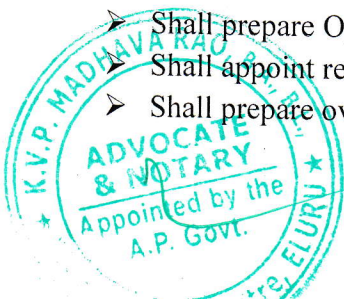
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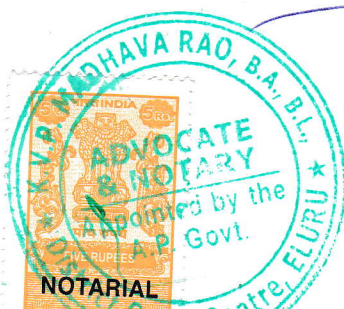
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FIRST PARTY

Dr. Sr. Marietta D'Mello
Dr.Sr.Marietta D'Mello
 Correspondent / Principal
 Ch.S.D.St.Theresa's College for Women (A)

PRINCIPAL
Ch.S.D.St. THERESA'S COLLEGE FOR WOMEN
ELURU-534 003, WEST GODAVARI DT., A.P.

Witness:



SECOND PARTY

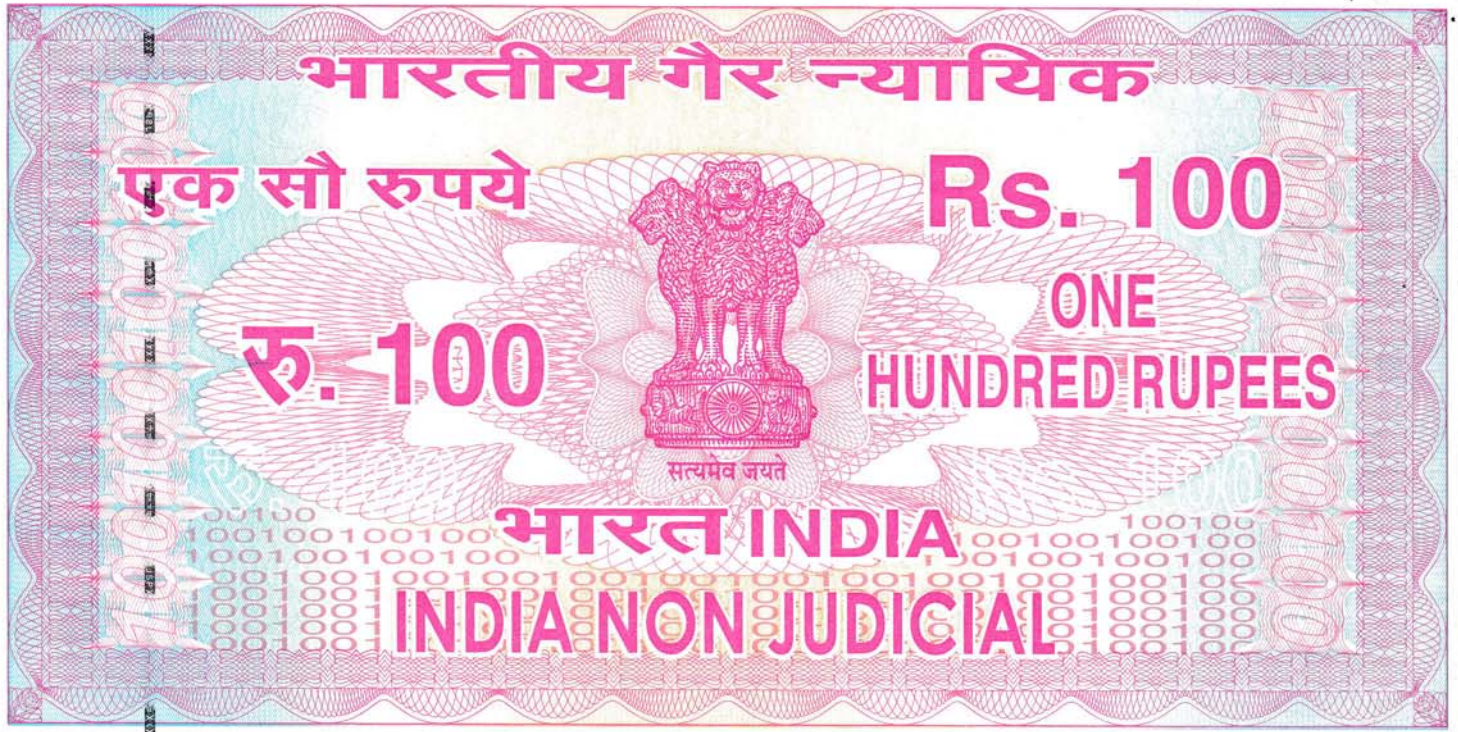
P.Lakshman Rao
 Correspondent / Principal
 Sri Rama Chandra Degree College

Principal
SRI RAMACHANDRA DEGREE COLLEGE
 Code : 339
 JANGAREDDIGUDEM-534447, W.G.D.T.

Witness:

ATTESTED

Mobile: 94401 11033
K.V.P. MADHAVA RAO
ADVOCATE & NOTARY
 Office : District Court Centre



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

T 319955

S.No: 13508 Date: 01/11/2019 Rs. 100/-

Sold to DR. SR. MARIETTA D'MELLO. D/o. ALPHONSE, D'MELLO. ELURU

For whom: PRINCIPAL - CH. S.D. ST. THERESA'S COLLEGE, FOR WOMEN, ELURU

TUMMALA KRISHNA RAO

Licensed Stamp Vendor

L.N. 05-11-001/2017, ELURU

Cell No: 99125 83399

MEMORANDUM OF UNDERSTANDING

BETWEEN

Ch.S.D.St.Theresa's College for Women (A), Eluru
(Affiliated to Adikavi Nannaya University, Rajamahendravaram)
Accredited by NAAC with A⁺ Grade (3.56/4 CGPA fourth Cycle)
Recognized by UGC as "College of Excellence"
Gavaravaram, ELURU - 534003, W G Dist. Andhra Pradesh

&

St. Ann's College for Women
(Affiliated to Andhra University, Visakhapatnam)
Malkapuram, Visakhapatnam - 530011
Andhra Pradesh



This Memorandum of Agreement (MoU) is entered into on 27.08.2019

The Government of India has selected the **First Party Ch.S.D.St.Theresa's College for Women (A), Eluru - 534003, West Godavari District, Andhra Pradesh** as **Mentor Institution** to give Guidance to at least **Five Non Accredited Colleges** for getting **NAAC Accreditation**.

Sr.Prema, St.Ann's College for Women , Affiliated to Andhra University, Malkapuram, Visakhapatnam - 530011 Andhra Pradesh , the **Second Party** mentioned in the agreement has given written willingness to take Guidance as **Mentee College** for **NAAC Accreditation** from the **First Party** under the **"PARAMARSH Scheme"**.

A. Purpose:

The Scheme will be operationalized through **Hub** and **Spoke** model where in the **First Party**, the **Mentor Institution** which is called the **"Hub"** is centralized and will have the **responsibility of Guiding the Second Party, the Mentee Institution** through the secondary branches the **"Spoke"** which will lead to enhancement of overall quality of the second party and enhance its profile as a result of Improved Quality of Research, Teaching and Learning Methodology. As **Mentee institution** the second party will also get opportunity to increase its exposure and speedier adaption to **Best Practices**

B. Roles and Responsibilities of Both Parties:

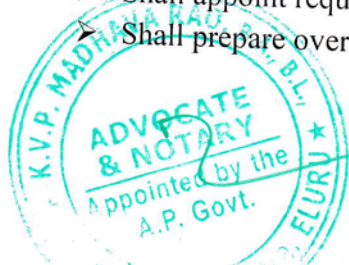
The First Party:

1. To Promote quality Assurance in the **Mentee Institution (Second Party)**
2. Upgrade Academic Performance and enable **Mentee Institution** to get Accredited by focusing in the following Areas:
 - Curricular Aspects
 - Teaching - Learning & Evaluation
 - Information and opportunities for Research Collaboration
 - information and opportunities for Faculty Development
 - Innovation
 - Institutional Values & Best Practices

To achieve the defined Target:

The First Party:

- Shall prepare Operational Guidelines.
- Shall appoint required manpower to manage and coordinate Trainings
- Shall prepare over all calendar programs and communicate to **Second Party**.



- Shall Organize Training Programs, Guest Lectures, Workshops and to discuss ways in which the Academic programs can be handled as part of promoting Academic Activities.
- Shall facilitate sharing of Knowledge.

The Second Party:

- Shall facilitate trainings for different NAAC Criteria.
- Shall put necessary efforts and ensure maximum participation of Staff.
- Shall appoint a Coordinator who will play the Role of Internal Quality Assurance Cell, (IQAC) Co-Ordinator.
- Shall actively participate in the Training Programs, and Workshops.
- Shall follow Operational Guidelines of Mentor Institution (First Party).

Responsibilities of Both Parties:

The Both Parties agree that:

The Parties shall diligently perform their respective obligation under the MoU as per the procedure set forth above.

It is understood that the details of these activities and conditions can be handled on mutually agreeable terms.

PERIOD OF VALIDITY:

This MoU shall become effective from the date hereof and shall be in force for a period of Two Years.

FIRST PARTY

Dr. Sr. Marietta D'Mello
Dr. Sr. Marietta D'Mello
 Correspondent / Principal
 Ch.S.D.St. Theresa's College for Women (A)

PRINCIPAL
Ch.S.D.St. THERESA'S COLLEGE FOR WOMEN
ELURU-534 003, WEST GODAVARI DT., A.P.

Witness:

K. Ramesh

SECOND PARTY

Sr. Prema
Sr. Prema
 Correspondent / Principal
 St. Ann's College for Women
 Principal
 St. Ann's College for Women
 Malkapuram, Visakhapatnam-14

Witness:

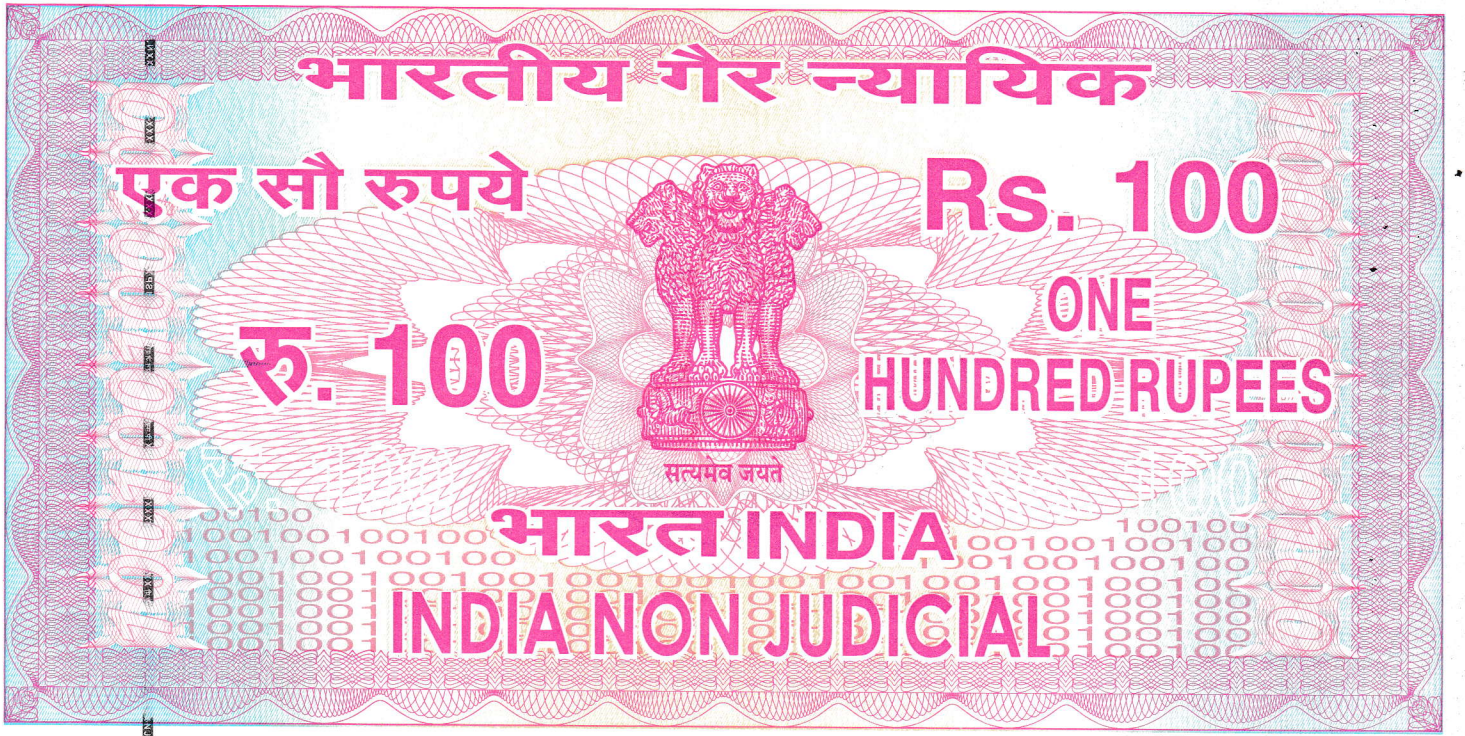
Maria Sundara



ATTESTED

Mobile: 94401 11033
K.V.P. MADHAVA RAO
ADVOCATE & NOTARY

11/11/18



ఆంధ్రప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

T 319956

S.No: 13509 Date: 01/11/2019 Rs. 100/-

Sold to: DR. SR. MARJETTA D MELLO. D/o. ALPHONSE. D MELLO. ELURU
For whom: PRINCIPAL - CH. S.D. ST. THERESA'S. COLLEGE FOR WOMEN,
ELURU.

TUMMALA KRISHNA RAO
Licenced Stamp Vendor
L.N. 05-11-001/2017, ELURU-1
Cell No: 99125 83399

MEMORANDUM OF UNDERSTANDING

BETWEEN

Ch.S.D.St.Theresa's College for Women (A), Eluru
(Affiliated to Adikavi Nannaya University, Rajamahendravaram)
Accredited by NAAC with A⁺ Grade (3.56/4 CGPA fourth Cycle)
Recognized by UGC as "College of Excellence"
Gavaravaram, ELURU - 534 003, W G Dist. Andhra Pradesh

&

Prakasam Degree College
(Affiliated to Adikavi Nannaya University, Rajamahendravaram)
Koyyalagudem - 534 312
West Godavari Dist, Andhra Pradesh



This Memorandum of Agreement (MoU) is entered into on 27.08.2019

The Government of India has selected the **First Party Ch.S.D.St.Theresa's College for Women (A), Eluru - 534003, West Godavari District, Andhra Pradesh** as **Mentor Institution** to give Guidance to at least **Five Non Accredited Colleges** for getting **NAAC Accreditation**.

Mr.Vaddi Janardhana Rao, Prakasam Degree College , Affiliated to Adikavi Nannaya University, Koyyalagudem- 534 312, West Godavari Dist, Andhra Pradesh , the **Second Party** mentioned in the agreement has given written willingness to take Guidance as **Mentee College** for **NAAC Accreditation** from the **First Party** under the **"PARAMARSH Scheme"**.

A. Purpose:

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B. Roles and Responsibilities of Both Parties:

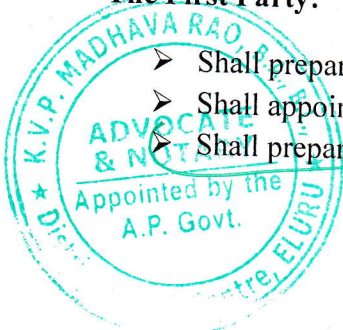
The First Party:

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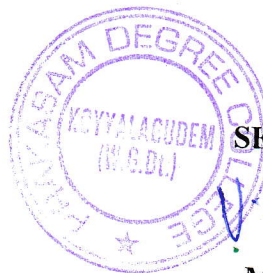
PERIOD OF VALIDITY:

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FIRST PARTY

Dr. Sr. Marietta D'Mello
Dr.Sr.Marietta D'Mello
Correspondent / Principal
Ch.S.D.St.Theresa's College for Women (A)

PRINCIPAL
Ch.S.D.St. THERESA'S COLLEGE FOR WOMEN
ELURU-534 003, WEST GODAVARI DT., A.P.



SECOND PARTY

Mr. V. Janardhana Rao
Principal
Mr.V. Janardhana Rao
Correspondent / Principal
Prakasam Degree College

Witness:

K. Ravi



Witness:

Shun

ATTESTED

Mobile: 94401 11033
K.V.P. MADHAVA RAO
ADVOCATE & NOTARY
Office : District Court Centre

PARAMARSH MENTEE COLLEGES

**PRAKASAM
DEGREE
COLLEGE,
KOYYALAGUDEM**

**ADITYA
DEGREE COLLEGE,
ELURU**

**ST.ANN'S
COLLEGE FOR WOMEN,
VISAKAPATNAM**

**RAMACHANDRA
DEGREE COLLEGE,
JANGAREDDY GUEM**



**SIR C R R
COLLEGE FOR WOMEN,
VATLURU**

**ST.VINCENT
DE PAUL
DEGREE COLLEGE,
PINAKADIMI**